Understanding RN and CHHA Roles

A simple guide to distinct professional responsibilities in New Jersey.

Registered Nurses (RNs)

- Bring professional nursing knowledge and judgment to relevant assessments and evaluations.
- May develop, review, or supervise care plans within professional responsibilities.
- Oversee appropriately delegated duties performed by CHHAs.

Certified Home Health Aides (CHHAs)

- Support assigned personal care and homemaking activities.
- Follow an individualized care plan and RN supervision.
- Do not independently diagnose conditions, prescribe treatments, or change medications.

What to confirm with the agency

- Exact duties and whether nursing-related services are offered and authorized.
- Staffing, availability, supervision, and individual care requirements.
- When additional medical evaluation or a different provider may be necessary.

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General educational information only. Not medical, legal, or financial advice. Specific service availability and professional scope must be confirmed with the agency. Never send medical records through the public website form.